Markus has 20 years of cross-functional and cross-cultural leadership experience and has facilitated several organizational and cultural transformations. Among others, he led a group wide “Digital Customer Experience Program” and developed and implemented a Sales Coaching Program covering a 3000 strong sales force worldwide as well as a performance coaching program for global leadership teams.

Markus has a successful track record coaching C–Suite, senior executives and “high potentials” on day to day matters as well as in strategic and personal growth opportunities. He is equally passionate about working with management teams bringing his insights from the world of sport psychology into the corporate leadership space. Markus breaks with the traditional way of “managing” performance. Instead, his coaching methods enable healthy and continuous performance development that delivers sustainable results.

Having led global teams in Marketing, Consulting and HR and having been a member of various global management teams, Markus is able to “connect the dots”. He is driven to understand the big picture while focusing on small steps and simple things that make individuals and teams moving towards their committed objectives. Markus enriches traditional ways of coaching with know-how from neuroscience and sport psychology.

Markus holds an Executive Master in Consulting and Coaching for Change (Oxford Universities/ Said Business School), is a certified sport psychological expert (asp curriculum) and in his capacity as Executive Coach has been accredited by the Association for Coaching.

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